HMO Large Group Schedule of Benefits

Provided by:



Underwritten by Health First Commercial Plans

About this Schedule of Benefits

This Schedule of Benefits outlines the cost-shares (such as deductibles, copayments and coinsurance) that apply to covered services under your plan. It is intended only to highlight your benefits and should not be relied upon to fully determine your coverage. If this Schedule of Benefits conflicts in any way with the Certificate of Coverage (contract), the contract shall prevail. Please review your contract for a description of services, supplies, terms and conditions of coverage.

For multiple outpatient services received on the same date of service, more than one cost-share may apply, unless expressly stated otherwise herein. For example, if you receive an injection in your physician's office, you may be responsible for the cost-share associated with a physician visit and the cost-share associated with practitioner-administered medications under this plan.

How to contact us for help

For assistance regarding information about coverage, questions or complaints, please call Customer Service toll-free at 1.844.522.5279. You may also log onto your secure member portal at <u>myAHplan.com</u>.



PLAN FEATURES				
Deductible (Per Individual/Family) Includes medical and pharmacy expenses per calendar year. Individual deductible does not apply if policy covers 2+ people.	\$6,350/\$12,700			
Coinsurance	0%			
Maximum Out-of-Pocket Expense Limit (Per Individual/Family) Includes medical and pharmacy expenses per calendar year.	\$6,350/\$12,700			
COVERED SERVICES ¹	MEMBER COST-SHARE			
OUTPATIENT SERVICES AND SUPPLIES Authorization rules may apply. Access your member portal at <u>myAHplan.com</u> to view the Authorization List.				
Preventive Care Services Services are covered in accordance with Affordable Care Act requirements, including age, risk-factor and frequency guidelines. See <u>HealthCare.gov</u> for the current list of covered preventive services.	\$0			
Primary Care Physician Office Visit	Deductible then Coinsurance			
Specialist Office Visit	Deductible then Coinsurance			
Chiropractic Services 20 visits maximum per calendar year	Deductible then Coinsurance			
Podiatry Services	Deductible then Coinsurance			
Diabetic Retinopathy Screening Coverage is limited to one screening per calendar year for covered persons with diabetes. Additional vision services are not included.	Deductible then Coinsurance			
Prenatal/Postnatal Office Visit (not including perinatology) Up to 15 visits per calendar year are covered without cost-sharing in- network. Additional visits are subject to the appropriate physician office visit cost-share.	\$0			
Urgent Care Clinic Visit	Deductible then Coinsurance			



COVERED SERVICES ¹	MEMBER COST-SHARE		
Diagnostic Lab Services (e.g., blood work) Includes independent clinical labs. Does not include genetic testing.	Deductible then Coinsurance		
Genetic Testing Lab Services	Deductible then Coinsurance		
Radiology Services (Per visit, per type) Includes x-rays, ultrasounds, echocardiograms, fluoroscopies, diagnostic mammography and other standard radiology services.	Deductible then Coinsurance		
Maternity Ultrasounds	Deductible then Coinsurance		
Advanced Imaging Services (Per visit, per type) CT, MRI, MRA, PET and Nuclear Studies	Deductible then Coinsurance		
Allergy Testing and Immunotherapy (Per visit) Includes allergy injections administered by a health care provider.	Deductible then Coinsurance		
Practitioner-Administered Medications Medications administered by a health care provider in an office or outpatient setting. Includes chemotherapy, infusions, therapeutic injections and other medications ordered and administered by a provider.	Deductible then Coinsurance		
Physician Office Drug Administration Fee	Deductible then Coinsurance		
Radiation Services	Deductible then Coinsurance		
Dialysis Services	Deductible then Coinsurance		
Other Diagnostic and Therapeutic Tests and Services Medically necessary outpatient diagnostic and therapeutic services not classified elsewhere within this Schedule of Benefits	Deductible then Coinsurance		
Emergency Room Visit	Deductible then Coinsurance		
Outpatient Surgery – Facility Services Includes outpatient hospital & Ambulatory Surgery Center.	Deductible then Coinsurance		
Outpatient Surgery – Physician/Surgeon Services Includes outpatient hospital & Ambulatory Surgery Center.	Deductible then Coinsurance		



COVERED SERVICES ¹	MEMBER COST-SHARE			
Outpatient Observation (Per stay)	Deductible then Coinsurance			
Durable Medical Equipment, Orthotics, & Prosthetic Devices	Deductible then Coinsurance			
Home Health Care 60 visits maximum per calendar year	Deductible then Coinsurance			
Outpatient Physical, Speech and Occupational Therapies 20 visits maximum per calendar year for each condition being treated	Deductible then Coinsurance			
Cardiac & Pulmonary Rehabilitation Coverage is limited to 36 sessions per lifetime, per service. (Additional days may be authorized when medically necessary.)	Deductible then Coinsurance			
Hyperbaric Oxygen Therapy	Deductible then Coinsurance			
Ambulance Services	Deductible then Coinsurance			
Outpatient Hospice Services	Deductible then Coinsurance			
All Other Medically Necessary Outpatient Services	Deductible then Coinsurance			
INPATIENT MEDICAL SERVICES Authorization rules may apply. Access your member portal at <u>myAHplan.com</u> to view the Authorization List.				
Inpatient Hospital Facility Services (Per admission)	Deductible then Coinsurance			
Inpatient Physician and Surgical Services	Deductible then Coinsurance			
Skilled Nursing Facility Services (Per admission) 120 days maximum per calendar year	Deductible then Coinsurance			
Inpatient Hospice Services	Deductible then Coinsurance			



COVERED SERVICES ¹	MEMBER COST-SHARE			
BEHAVIORAL HEALTH SERVICES Authorization rules may apply. Access your member portal at <u>myAHplan.com</u> to view the Authorization List.				
Inpatient Mental Health Care (Per admission)	Deductible then Coinsurance			
Partial Hospitalization A structured program of active treatment for psychiatric care that is more intense than the care performed in a physician's or therapist's office.	Deductible then Coinsurance			
Mental Health Care Office Visit	Deductible then Coinsurance			
Outpatient Mental Health Services	Deductible then Coinsurance			
Inpatient Substance Abuse (Per admission) Detoxification and acute care only for alcohol/substance abuse	Deductible then Coinsurance			
Substance Abuse Office Visit	Deductible then Coinsurance			
Outpatient Substance Abuse Services	Deductible then Coinsurance			
ADDITIONAL BENEFITS				
Fitness Center Membership	\$0			
PRESCRIPTION DRUG BENEFIT Covered prescription drugs are listed in the plan formulary. Authorization rules, step therapy requirements and quantity limits may apply. Please access your member portal at <u>myAHplan.com</u> to view the formulary.				
Retail Pharmacy	30-Day Supply	90-Day Supply		
Preventive Care Prescription Drugs and Supplies Covered in accordance with Affordable Care Act requirements. A health care professional's prescription is required for all drugs and supplies.	\$0	\$0		
Tier 1 – Preferred Generic Prescription Drugs	Deductible then Coinsurance	Deductible then Coinsurance		



Tier 2 – Non-preferred Generic Prescription Drugs	Deductible then Coinsurance	Deductible then Coinsurance
Tier 3 – Preferred Brand Name Prescription Drugs	Deductible then Coinsurance	Deductible then Coinsurance
Tier 4 – Non-preferred Brand Name Prescription Drugs Coverage for 90-day supply is limited to contracted mail order pharmacy.	Deductible then Coinsurance	Not covered
Tier 5 – Specialty Drugs Coverage is limited to a 30-day supply from preferred specialty pharmacy.	Deductible then Coinsurance	Not covered
Mail Order Pharmacy	30-Day Supply	90-Day Supply
Preventive Care Prescription Drugs and Supplies Covered in accordance with Affordable Care Act requirements. A health care professional's prescription is required for all drugs and supplies.	\$0	\$0
Tier 1 – Preferred Generic Prescription Drugs	Deductible then Coinsurance	Deductible then Coinsurance
Tier 2 – Non-preferred Generic Prescription Drugs	Deductible then Coinsurance	Deductible then Coinsurance
Tier 3 – Preferred Brand Name Prescription Drugs	Deductible then Coinsurance	Deductible then Coinsurance
Tier 4 – Non-preferred Brand Name Prescription Drugs Coverage for 90-day supply is limited to contracted mail order pharmacy.	Deductible then Coinsurance	Deductible then Coinsurance
Tier 5 – Specialty Drugs Coverage is limited to a 30-day supply from preferred specialty pharmacy.	Deductible then Coinsurance	Not covered

¹ Covered services are subject to limitations, exclusions and plan provisions listed in the Certificate of Coverage.